



Roots of Empathy Key Point Person – Part time Whatcom County, Washington State

Roots of Empathy is an internationally acclaimed, award winning, not-for-profit, founded in 1996 by award-winning social entrepreneur, educator and author, Mary Gordon. There are two elements to Roots of Empathy, our empathy-based children's programs that have reached over 1.2 million children and our empathy movement.

The organization and its Founder have received prestigious international and national awards for innovation including HundrED, a global education not for profit based in Finland. Roots of Empathy has won the distinction of being one of the top 100 Education Innovations every year since HundrED started giving the awards. Roots of Empathy has been given the Hall of Fame Distinction and in 2025 was awarded one of a small of group education programs, the world's top ratings for providing wellbeing programs in schools. Roots of Empathy and our Founder have been cited in more than 1,200 scholarly articles/books in more than 60 countries around the world and we regularly contribute to the global discussion of empathy.

The Roots of Empathy Program is delivered in elementary schools and is evidence-based to reduce aggression, including bullying, and to increase prosocial behaviours (caring, sharing, helping including and kindness) and empathy. The program's success has been proven by over 2 decades of independent research.

Roots of Empathy first came to the United States in 2007 and Washington State was our first US implementation. Roots of Empathy USA is registered as a 501 (c)(3) non-profit organization (EIN# 981017743).

Scope of Work

The Roots of Empathy Key Point Person, Whatcom County, WA, supports the Roots of Empathy Program Manager in Whatcom County, Washington.

Key Responsibilities

- In coordination with the Whatcom County Program Manager, supports the program development of Roots of Empathy in Whatcom County, WA, including primary outreach and onboarding of volunteer families, and recruiting volunteer Instructors.
- Responds to the Program Manager's requests to attend, present, and/or table at local community events that will support the Roots of Empathy organization spread of programs and mission.
- Working closely with Whatcom Program Manager, supports Roots of Empathy Instructor trainings, Professional Development and Baby Celebrations.





Qualifications

- Relevant education and/or work experience and/or volunteer/lived experience in community development, and in-person networking and experience making presentations.
- Experience as an efficient administrator and coordinator.
- Good communication skills and ability to work with and communicate effectively with a broad range of people, both written and verbal.
- Familiarity and experience with office management and excellent knowledge of MS Office.
- Comfort with using virtual meeting platforms like Zoom
- Demonstrated capacity to work collaboratively, as part of a team, to achieve the vision of the organization, through building relationships
- Strong understanding and belief in the mission, goals and values of the Roots of Empathy organization
- Self-motivated and able to work in tandem with the Program Manager.
- Knowledge of local community school districts.
- Strong interpersonal and empathic listening skills
- A self-starter who balances competing priorities and multiple projects and stays cool under pressure
- Ability to travel within Whatcom County

Location: Whatcom County, Washington State

Hourly Rate: \$25.00 per hour/20 hours per week - successful candidate will work remotely from home and in the community

Roots of Empathy is committed to the principles of equity, diversity, and inclusion in all aspects of our organization. We believe we are stronger when we not only celebrate our many differences, values, and voices, but also include them in practice.

HOW TO APPLY Please send your resume and cover letter by Friday, July 18th to sfogarty@rootsofempathy.org

