



Roots of Empathy's mission is to build caring, peaceful, and civil societies through the development of empathy in children and adults.

The Roots of Empathy organization, which was founded in 1996, has been singled out nationally and internationally as an exemplar of social innovation. This made-in-Canada, not-for-profit organization offers programs to children that are based on empathy as the lever which reduces aggression and builds social inclusion. The organization has two programs - the flagship program, Roots of Empathy, which is for elementary school children, and Seeds of Empathy, which is for three to five year olds in early childhood centres. Independent research since 2000 shows that the programs reduce aggression, including bullying, and dramatically increase children's social and emotional intelligence.

For further information, please visit: www.rootsofempathy.org

The Opportunity – Volunteer Research Assistant

The **Volunteer Research Assistant** is responsible for assisting the Research Team to facilitate the internal evaluation process of national and international Roots of Empathy programs.

Main Duties and Responsibilities:

- Extract qualitative data from program evaluation surveys.
- Code and analyze quantitative data.
- Scan, organize, and categorize artwork received from students who participated in ROE programs.
- Identify quotes from feedback surveys reflective of organization goals and values, program impact and highlight constructive comments from program participants.
- Perform other tasks including literature reviews.
- Assist with other research and administrative duties.
- Attend weekly research meetings.

Qualifications and Experience:

- Currently pursuing or recently graduated from a post-secondary degree in a social science discipline (e.g., psychology, sociology, education, social work) or equivalent qualification/work experience.
- Strong clerical and computer skills.
- A strong understanding and belief in the mission, goals and values of the Roots of Empathy organization.
- Previous research experience
- Knowledge and experience in child development (preferred).

Skills:

- Excellent communication skills, both written and oral, with the ability and willingness to collaborate with colleagues from other departments.
- Excellent time management, organizational skills and attention to details.
- Ability to work remotely and to connect online for meetings.
- Ability to work independently and diligently while meeting deadlines.
- Analytical and problem solving skills.
- Familiar with working on Excel and SurveyMonkey. Experience with PowerPoint, Adobe Photoshop, or other image editing software considered an asset.
- Fluency in additional languages is an advantage but not required (French, Dutch, Norwegian, or German).

Please note that a minimum 7.5 hours a week is required to fulfill this role

Roots of Empathy is an equal opportunity employer and is fully compliant with the Accessibility for Ontarians with Disabilities Act (AODA).

Location: Toronto, Ontario

This volunteer role is mainly remote, with the possibility for occasional office visits. For that reason, candidates living in the GTA are preferred but not required.

Please send resume and cover letter to Annie Oh (she/her): aoh@rootsofempathy.org

We thank all applicants for their responses. Only those who have been selected for an interview will be contacted.