



Roots of Empathy

Roots of Empathy's mission is to build caring, peaceful, and civil societies through the development of empathy in children and adults.

Roots of Empathy is an internationally acclaimed, award winning, not-for-profit, children's charity, founded in 1996 by Mary Gordon. There are two elements to Roots of Empathy, our empathy-based children's programmes which have reached over 1 million children and our empathy movement. Roots of Empathy and our Founder have been cited in more than 1,200 scholarly articles/books in more than 60 countries around the world and we regularly contribute to the global discussion of empathy.

The Roots of Empathy Programme is an evidence-based classroom programme delivered in primary schools shown to reduce aggression, including bullying, and to increase prosocial behaviours. The program's success has been proven by over 2 decades of independent research. The organization also delivers a sister programme to Roots of Empathy, called Seeds of Empathy, which is delivered to young children in early years' settings.

Founded and based in Toronto, Canada in 1996, Roots of Empathy has expanded and our impact has grown in the USA and 8 other countries internationally. The Roots of Empathy organization has reached over 1 million children.

ROE USA is a not-for-profit organization founded on September 1, 2011 for the charitable purpose of building caring and peaceful societies through the development of empathy in children and adults. It was formed under the Washington Non-Profit Corporate Act and has a separate governing Board of Directors. We are excited to be bringing the program to Whatcom County and are searching for a Program Coordinator.

Role of Roots of Empathy Program Manager, Whatcom County, Washington

The Roots of Empathy Program Manager, Whatcom County, WA, is responsible for the community development and program development in Whatcom County, Washington.

Key Responsibilities

- Lead the business development in Whatcom County, WA and provides strategic direction in the implementation of the Roots of Empathy program, assuring close coordination with Roots of Empathy Senior Management Team.
- Forge partnerships within education, local government, university, and child and family focused community agencies that will support the Roots of Empathy organization spread of programs and mission.
- Proactively identify opportunities to promote the organization in Whatcom County, WA; including media, attendance at meetings and community events.
- Cultivate, build and maintain relationships with groups across Whatcom County, WA, including groups that support vulnerable children and families (e.g. Parent Advisory Councils, child welfare agencies, parent support organizations etc.) to support the recruitment of volunteer families and Instructors.
- Represent Roots of Empathy by presenting to school district representatives, principals,



teachers, parent groups, agencies and communities and seek networking opportunities to build the program and to liaise with relevant organizations.

- Lead the annual program planning process in Whatcom County, WA.

Qualifications

- Experience as an efficient administrator and coordinator
- Good communication skills ability to work with and communicate effectively with a broad range of people
- An excellent organizer; competent at prioritizing workload and able to work with minimum supervision
- Familiarity with office management procedures and excellent knowledge of MS Office
- Demonstrated capacity to work collaboratively as part of a team to achieve the vision of the organization through building relationships
- Must have a strong understanding and belief in the mission, goals and values of the Roots of Empathy organization
- Bachelor or Master degree in social work, education, community development or a relevant discipline
- Self-motivated and trustworthy
- Knowledge of education sector
- Strong interpersonal and empathic listening skills
- A self-starter who balances competing priorities and multiple projects and stays cool under pressure
- Ability to travel
- Experience working with the not for profit sector is a plus

Location: Whatcom County, Washington

Salary: Part time contract position. 22.50 hours/week. Salary commensurate with experience.

Application Deadline: April 30, 2022. Please send resume and cover letter to:

jobs@rootsofempathy.org citing Roots of Empathy Program Manager, Whatcom County, WA

