



**Roots of Empathy's mission is to build caring, peaceful, and civil societies through the development of empathy in children and adults.**

The Roots of Empathy Organization, which was founded in 2000, has been singled out nationally and internationally as an exemplar of social innovation. This made-in-Canada, not-for-profit organization offers programs to children that are based on empathy as the lever which reduces aggression and builds social inclusion. The Organization has two programs - the flagship program, Roots of Empathy which is for elementary school children, and Seeds of Empathy which is for three to five year olds in early childhood centres. Independent research since 2000 shows that the programs reduce aggression, including bullying, and dramatically increase children's social and emotional intelligence.

For further information, please visit: [www.rootsofempathy.org](http://www.rootsofempathy.org)

**Summer Position - Research Assistant**

The research assistant is responsible for assisting the research team to facilitate the internal evaluation process of national and international Roots of Empathy programs.

**Responsibilities:**

- Enter and extract qualitative data from program evaluation surveys.
- Identify quotes from feedback surveys reflective of organization goals and values, program impact and highlight constructive comments from program participants.
- Assist with other research and administrative duties such as coding and entering quantitative data.

**Qualifications and experience**

- Currently pursuing a post-secondary degree in a social science discipline (e.g., psychology, sociology, education, social work) or equivalent qualification/work experience.
- Strong clerical and computer skills.
- Previous research experience with qualitative data.
- Knowledge and experience in child development or child rearing.
- A strong understanding and belief in the mission, goals and values of the Roots of Empathy organization.

**Skills:**

- Excellent communication skills, both written and oral, with the ability and willingness to collaborate with colleagues from other departments.
- Excellent time management, organizational skills and attention to details.
- Ability to work under pressure and tight deadlines.
- Analytical and problem solving skills.
- Fluency in additional languages is an advantage but not required (French, German or Spanish).

**Based in Toronto**, this is a part-time contract position (June to August, potential to extend)

**Application deadline:** May 18, 2018

**Please send resume and cover letter to:**

jobs@rootsofempathy.org

Re: Research Assistant Position

We thank all applicants for their responses. Only those who have been selected for an interview will be contacted.